

# Vital Signs Of A Healthy Church

## THE SEMINARS

**Vital Signs offers many different seminars to specifically help your church with what it uniquely needs. Please review them and contact us with any questions.**

**Building Powerful Ministry Teams** – This seminar/workshop will examine the key Biblically based principles, practices and relationships necessary to build results oriented ministry teams. Six characteristics of ministry teams will be examined: Common purpose, Clear roles, Accepted leadership, Effective processes, Solid relationships, Excellent communication

**The Servant Leadership Principle** – This seminar/workshop is designed to examine and challenge core beliefs and values of Christian leadership. Attendees will compare and contrast existing leadership models with the Servant Principle of leadership taught and modeled by Jesus Christ. Leaders will leave with a more clear understanding of what it means to be a true servant of Christ and a confident agent of God.

**Transforming Conflict: From Strife to Synergy** – In this seminar/workshop participants will: identify the sources and patterns of conflict, discover the possible outcomes of conflict, understand how to manage conflict to constructive outcomes, and explore the concept and role of trust in relationships. Using biblical case studies, this seminar will give participants insight into the principles and processes of managing healthy disagreement and conflict effectively.

**Powerful Decision Making** – This seminar/workshop will examine Biblically based principles, practices and pitfalls of:

- making powerful decisions
- explore different types of decisions
- look at the nature of consensus
- investigate roles in the decision making process

An eight-step criteria-based model for effective decision making is introduced and applied through the use of an interactive case study.

**Mastering the Art of Communication** – Excellent communication is the currency of effective pastoral leadership. Without clear communication, all other elements of pastoral leadership just won't work. This seminar/workshop is filled with exercises, diagnostics, and discussions that help participants to develop and understand the purpose and process of communication, the barriers of communication, and the principles of sending and receiving.

**Church Health Assessment** - Become aware of your church's strengths and weaknesses. Assess your surroundings and set goals that are best suited for the church and community culture you are within.

**High Performance Meetings** – Meetings are the playing field of pastoral leaders, but ministry meetings are often unproductive as organizations continually face the need for accomplishing more in less time. In this seminar/workshop participants will examine a diagnostic tool to surface the needs of their organization and evaluate their meetings based on three components:

- Purpose,
- People, and
- Process.

Many aspects of good meetings, including agenda design and management, facilitation, meeting communication, and ground rules will be studied. Participants will examine the tools and principles needed to ensure that meetings are more productive, efficient, and glorify God.

**The Coaching Leader and Supervision Training** – This seminar/workshop will focus on gaining a deeper understanding of a coaching/mentoring leader's goals, attitudes, relationships, and roles for investing in the lives of others. Coaching/mentoring is about inspiring, motivating, and equipping people as they seek to develop themselves spiritually and skillfully. Special attention will be given to:

- Beliefs/values of pastoral leaders
- Behaviors toward others
- Quality of relationships
- Results of relationships

**Developing and Managing People** - The Developing and Managing People seminar/workshop is designed to prepare and assist ministry leaders in the task of developing and managing people in Ministry. Leading people in ministry is a challenging and multi-faceted task. It includes managing, directing, resourcing, coaching, mentoring, supervising, and much more.

**Pacesetter 360 Leadership profile** – The Leadership Profile provides participants an opportunity to gather broad-based feedback on their leadership strengths and weaknesses as perceived by those around them. The results are presented in summary form and are usually anonymous. The purpose of the profile is developmental rather than evaluative.

**Simple Church** - Based on the groundbreaking book, *Simple Church*, by Thom S. Rainer and Eric Geiger. This seminar will help you implement the core strategies of Jesus' ministry and impact your community in a way that cluttered systems have may seem unable to do.